

# PERSON SPECIFICATION

**Job Title: Youth Worker**

**Circuit: Liverpool South**

Essential		Desirable	Assessment
<b>Education &amp; Training</b>			
	Good general education. (A-level, Advanced GNVQ, Level 3 NVQ or equivalent)		A, Q
		Relevant training in working with young people.	A, Q
<b>Proven Ability</b>			
	Leading and working with groups of children/young people in paid or voluntary capacity.		A, I
	Working with children/young people from a diverse range of backgrounds and needs.		A, I
		Organising and leading children's or youth events.	A, I
		Working within a school setting.	A, I
<b>Special Knowledge &amp; Skills</b>			
	Knowledge and understanding of safeguarding and child protection procedures.		A, I
	A good understanding of health and safety procedures and the commitment to work safely.		A, I
	Awareness of the needs and issues affecting children and young people today.		A, I
		Hold full driving licence and have use of car.	A, Q
<b>Special qualities or aptitudes</b>			
	A committed Christian, who is a current and active member of a Christian Church which is a member of Churches Together in Britain and Ireland.		A, I

	A passion for inspiring children and young people and bringing them closer to God.		A, I
	A pioneering spirit, able to see needs and initiate new contacts and projects.		A
		Skills in building, training and working with teams of volunteers and young leaders, recognising and developing their gifts.	A
	A willingness to develop and evolve the role as opportunities and new ideas arise.		A
	Ability to work on your own and as part of an ecumenical team.		A
	Ability to organise yourself in order to manage your time and workload efficiently.		A, I
	Ability to establish positive and productive relationships with children/young people, parents and church members.  Ability to communicate effectively orally and in writing with a range of different audiences (children/young people, professionals, church members etc)		A, I  A, I
		Able to lead worship.	A
	Effective administrative skills and the ability to use IT and social media.		A, I, P
	Punctuality		A
<b>Any other requirements</b>			
	This post holds a genuine occupational requirement for the post holder to be a Christian.		
	Willingness to understand and work within the rules and doctrines of the Methodist church.		A, I
	Complete Methodist (or equivalent) Foundation and Advanced Modules Safeguarding training within 3-6 months, and engage with regular refresher training.		Q

	Satisfactory enhanced disclosure from the Disclosure and Barring Service.		DBS certificate
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Method of Assessment: A – Application Form, I – Interview, W – Written exercise, P – Presentation, G – Group exercise, Q – proof of qualification (certificates or transcripts)  
*(We reserve the right to assess any other aspects of the role in a format not previously described)*