

Children’s Worker (Maternity Leave Cover)

PERSON SPECIFICATION

Post: Children’s Worker (Cover for Maternity Leave)

Lay Employee in Liverpool South Circuit based at St Mary’s Church, Halewood and Trinity Church, Page Moss

Attributes	Essential	Desirable	Method of Assessment
Qualifications	Nationally recognised qualification in Children’s, Youth or Community work or equivalent experience evidenced for the role.		Q
		Professional qualification at degree level or membership of a professional body.	Q
		A recognised Biblical, theological or practical mission qualification	Q
Proven Ability	Proven ability of organising and leading children’s or youth work in a church context		A, I
	Proven ability of organising and leading children’s or youth events		A, I
	Proven ability of working within a school setting		A, I
	Proven ability of working with children or young people from a diverse range of backgrounds and needs.		A, I
Knowledge & Skills	Knowledge of good practice in children and youth ministry		A, I
	Knowledge of Safeguarding and child protection procedures		A, I

	An awareness of the needs and issues affecting young people today, of children and youth culture and children and youth issues.		A, I
	Knowledge and understanding of inclusive work with children and young people, including special needs		A, I
		GCSE or equivalent in English and Maths.	Q
		Hold full driving licence and have use of car.	Q
		Read music and play an instrument.	
Special Qualities or Aptitudes	A committed Christian who is a current and active member of a Christian Church which is a member of Churches Together in Britain and Ireland.		A, I
	Passion for helping children and young people to know Jesus.		A, I
	Ability to work on your own and as part of an ecumenical team		A
	Ability to organise yourself in order to manage your workload efficiently		A, I
	Ability to establish positive and productive relationships with children, parents and church members		A, I
	Ability to communicate effectively orally and in writing with a range of different audiences (children, professionals, church members etc)		A, I, P
	Punctuality		A
	Computer skills to use a variety of packages to input and retrieve information		A
		A sense of humour	A, I
Any Other Requirements	This post holds a genuine occupational requirement for the post holder to be a Christian.		

	Willingness to understand and engage with the Methodist Church and be subject to its discipline.		A, I
	Complete Foundation and Advanced Modules Safeguarding training		Q
	Satisfactory enhanced disclosure from the Disclosure and Barring Service.		DBS Certificate

A – Application form; I – Interview; E – Exercise; Q – proof of qualification (certificates or transcripts)